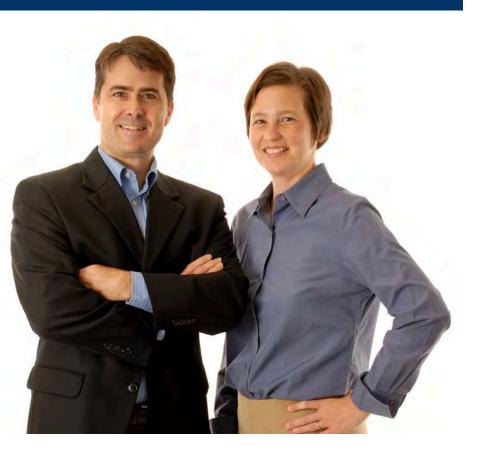
Learning Business Trends & Predictions



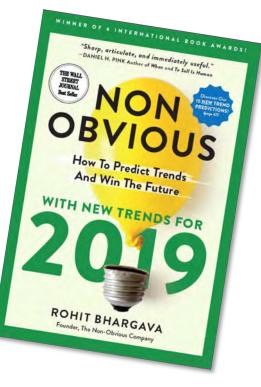


Jeff Cobb & Celisa Steele





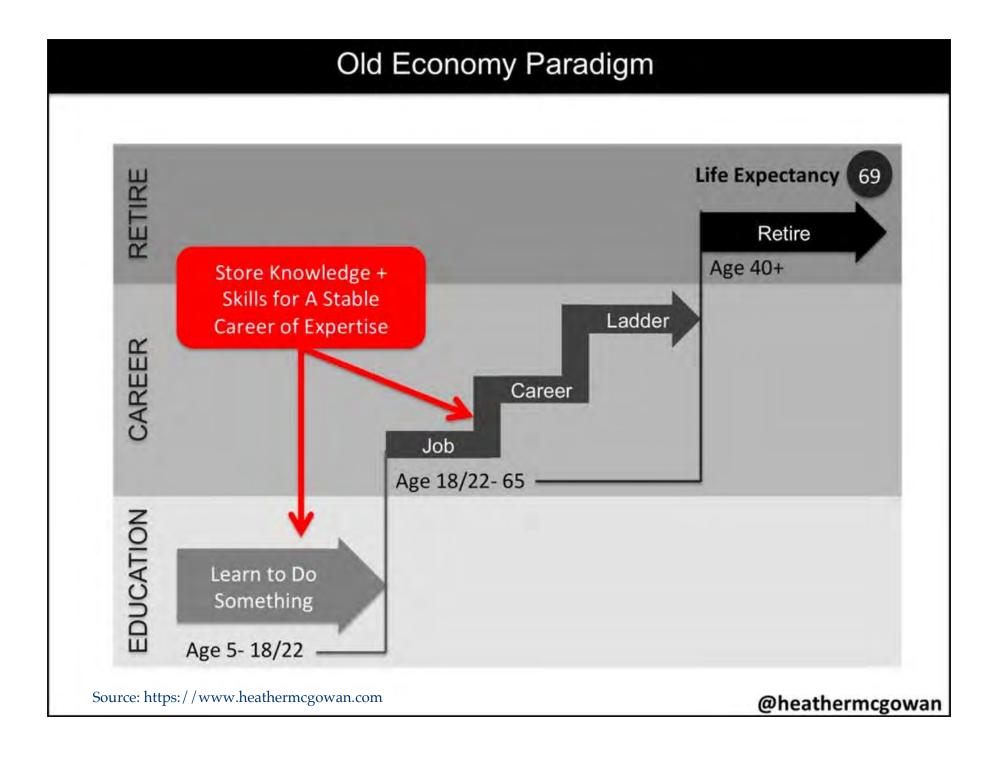
• A non-obvious trend is a unique, curated observation about the accelerating present.

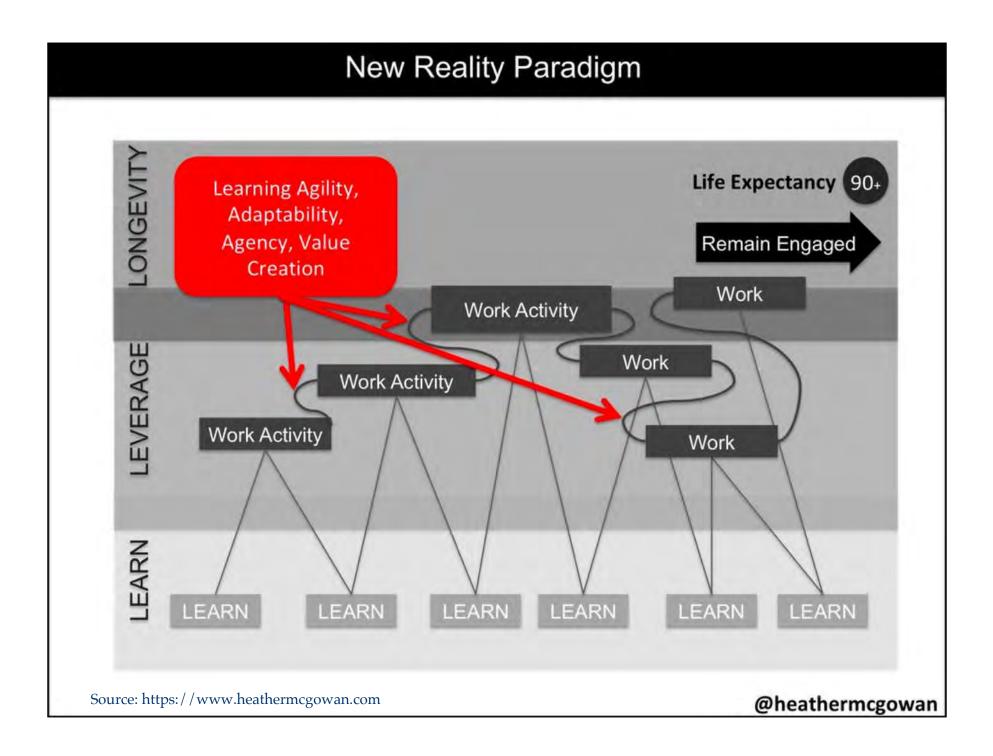


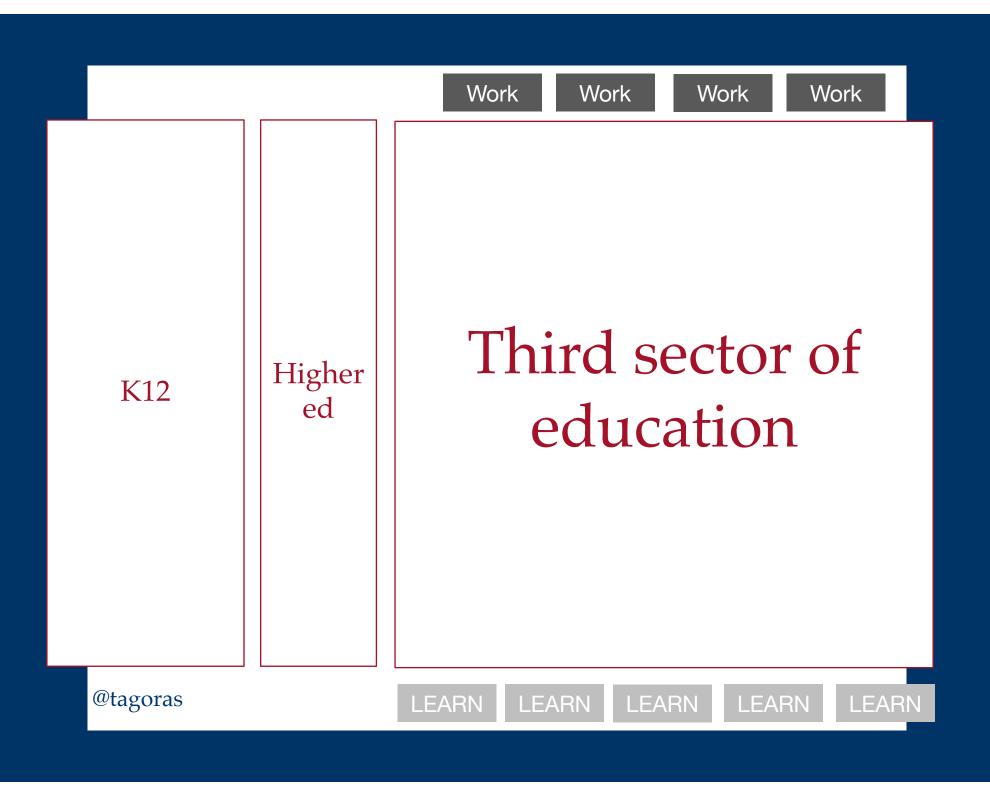


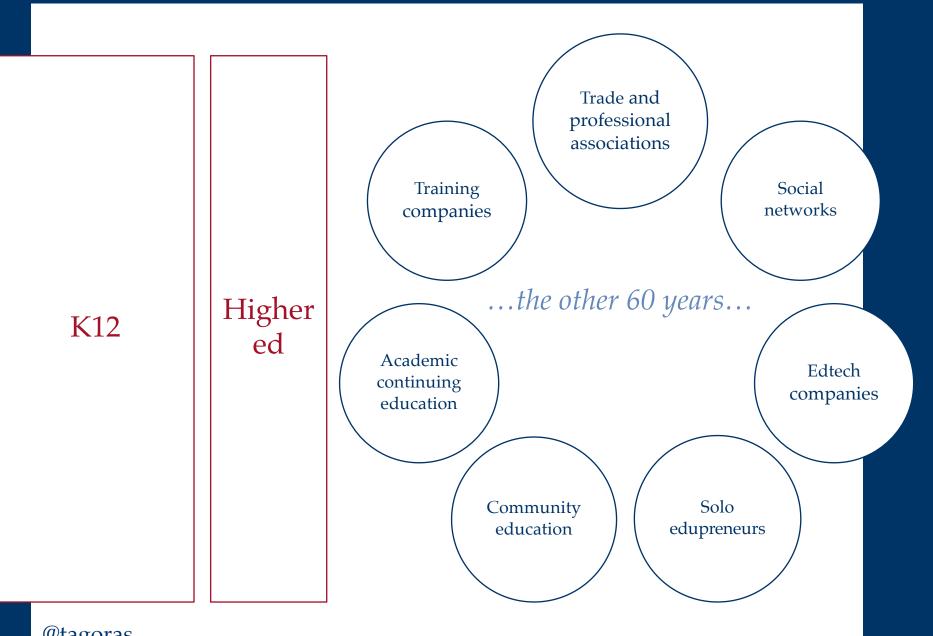
The Backdrop



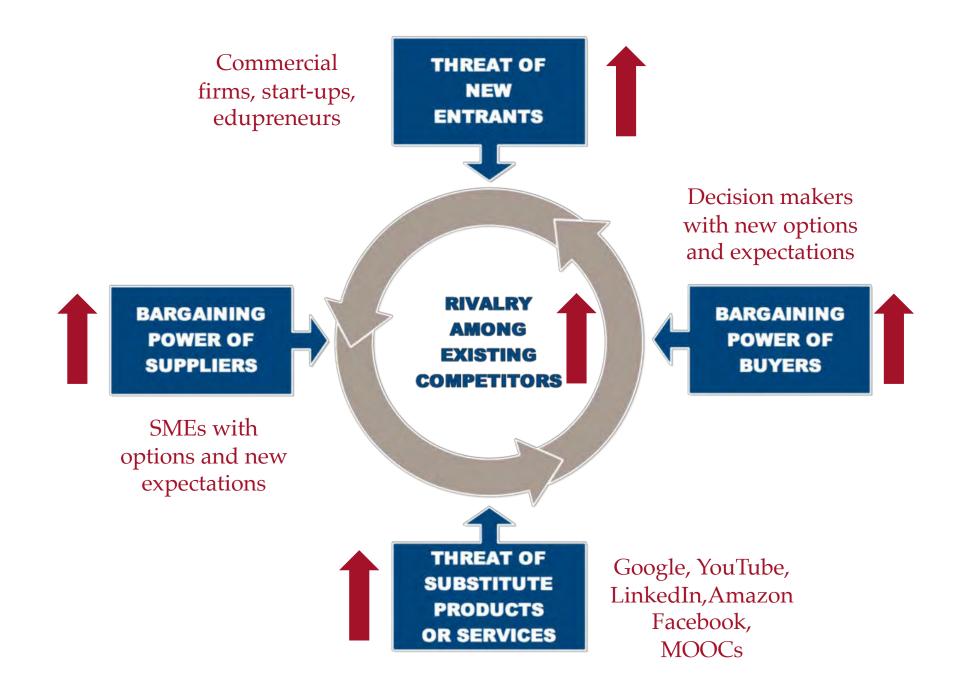








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BBC NEWS

Is the US heading for a recession?

By Dharshini David Economics correspondent, BBC News

() 12 December 2018



DUKE

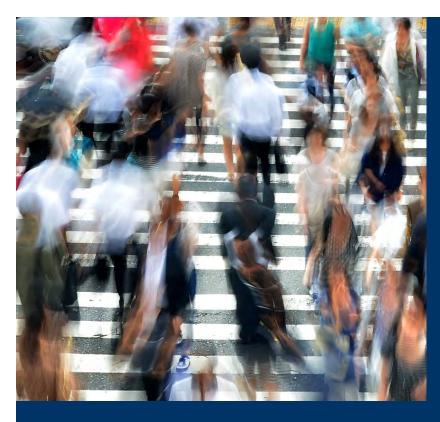
FUQUA



CFO Survey: Recession Likely by Year-End 2019

DECEMBER 12, 2018





The Data



- Kara Adams
- Colleen Adl
- Tamer Ali
- Kevin Beal
- Rebecca Campbell
- Tobin Conley
- Amanda Davis
- Jennifer DeVries
- Veronica Diaz
- Rich Finstein
- Micene Fontaine
- Steve Galley
- Ryan Graham
- Josh Goldman
- Gretchen Hartke
- Tracy King
- Matúš Kopalko

- Beth McPherson
- George Miller
- Mark Nilles
- Jim Parker
- Sandy Pocernich
- Jodi Ray
- Nick Schacht
- Laura Shelters
- Valerie Sheppard
- Peter Spellman
- Tracey Steiner
- Julie Stelter
- Carolyn Thompson
- Raffaele Vitelli
- Scarlett Winters
- Tadu Yimam

Top 7 Areas

Higher-quality or higher-impact learning	71.7%		26.7 % 1.6%
Data analysis to demonstrate impact or effectiveness	37.3%	47.5%	15.3%
Data analysis for product decisions	39.0%	45.2%	15.8%
Blending online and face-to-face elements	49.2%	30.3%	20.5%
Microlearning opportunities	26.6%	52.7%	20.7%
Social, informal, or peer-to-peer learning experiences	45.7%	32.6%	21.7%
Providing a personalized learning experience	37.0%	38.1%	24.9%

Already pursuing

Planning to pursue in 2019

Will not pursue in 2019

Context will rule content.

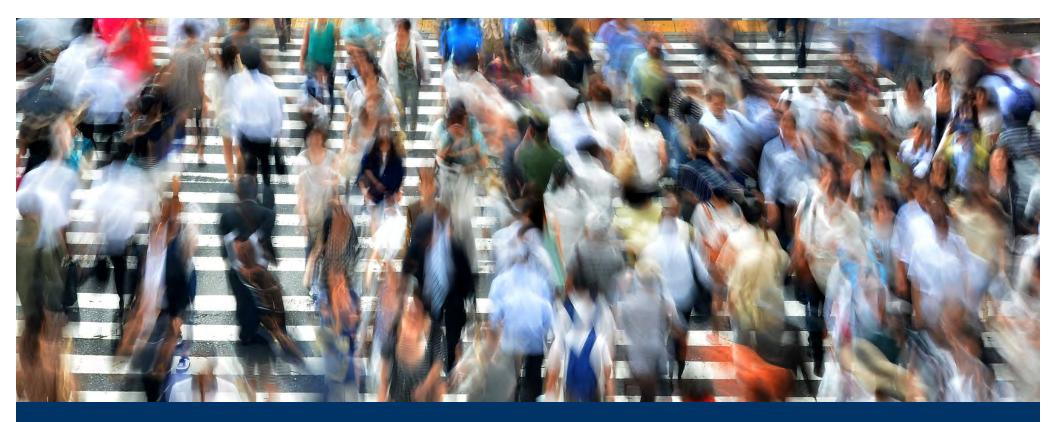


and a

Impact will be imperative.

Finding the *talent* will be key.

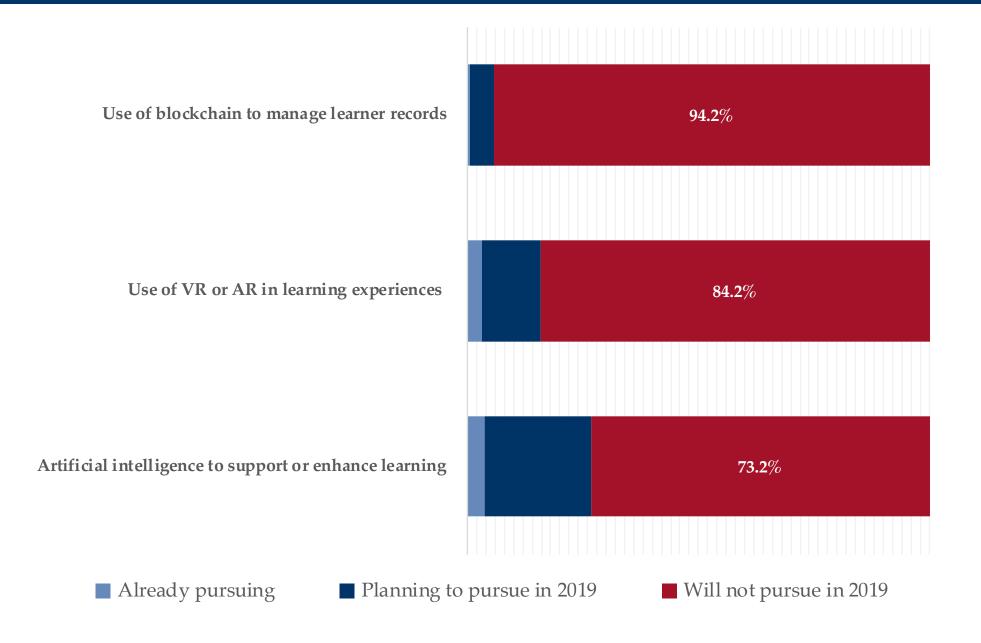
- How will you reorganize and reorient to better support context?
- How well do you understand what matters to your learners and decision makers?
- What are your plans for developing and retaining your team and attracting new talent?



The Data

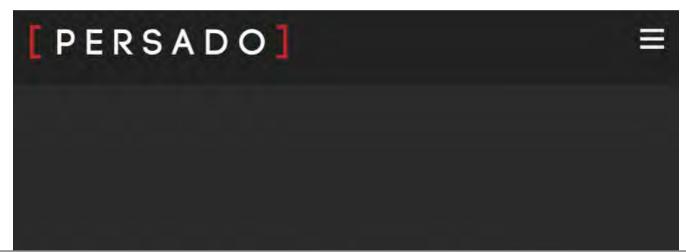


Bottom 3 Areas



AI is an

advantage.* * in the short term

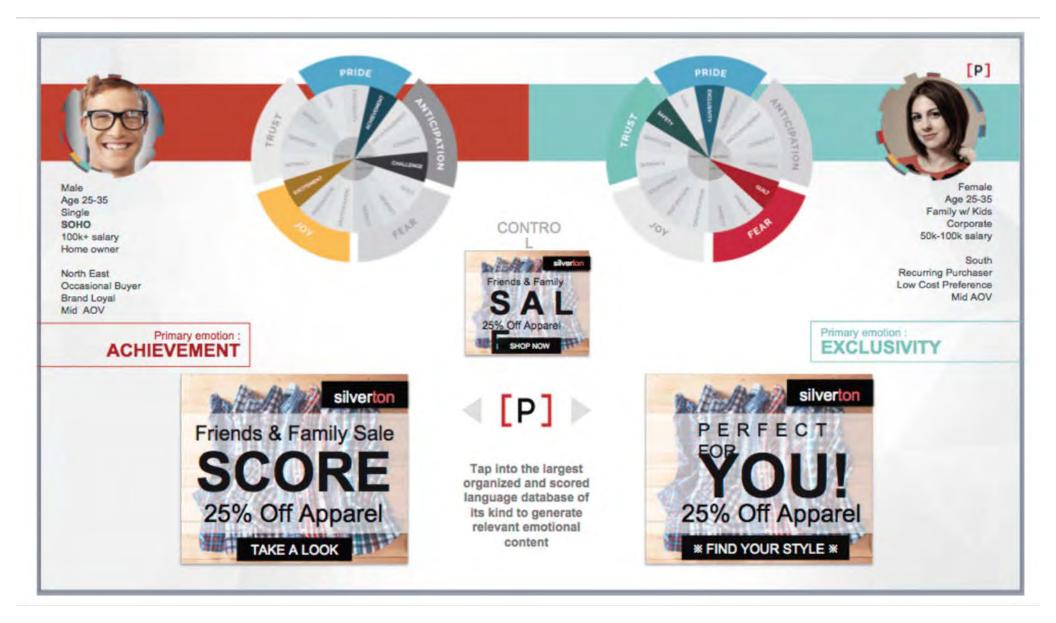


Persado now generates emotionally targeted marketing messages for individuals

With Persado One, the company can go beyond sending emotionally focused messages to segments of users.

Barry Levine on October 24, 2017 at 4:37 pm

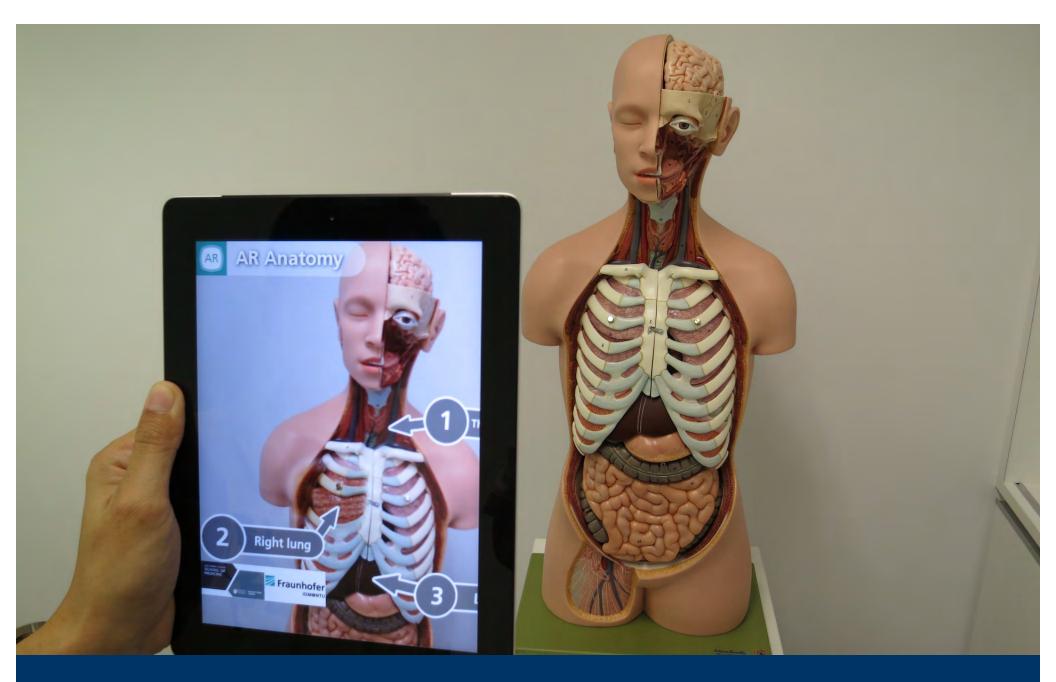
Sources: https://www.persado.com and https://martechtoday.com/persado-now-generates-emotionally-targeted-marketing-messages-individuals-205938



Sources: https://martechtoday.com/persado-now-generates-emotionally-targeted-marketing-messages-individuals-205938



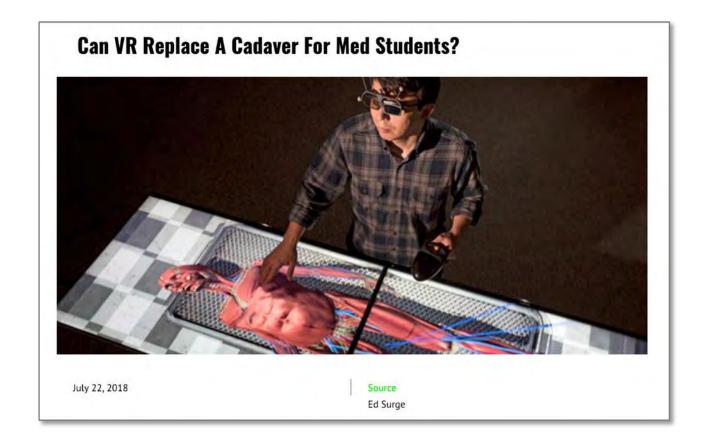
Sources: https://www.quillionz.com and http://www.wildfirelearning.co.uk



AR/VR could tip sooner than you think.

VR and **AR** in Medical Education

New tools can assist students in preparing for pressure-filled situations both in technique and disposition



Sources: https://haptic.al/vr-and-ar-in-medical-education-cd1c90cc3de3 and https://vrroom.buzz/vr-news/trends/can-vr-replace-cadaver-med-students

EDUCATION DIVE Deep Dive Opinion Library Events Jobs Topics -

Virtual reality elevates student retention, synthesis

From VR and AR to Our XR Future: Transforming Higher Education

Let by Emory Craig and Maya Georgieva 🕓 Wednesday, August 22, 2018 Transforming Higher Ed

Source: https://www.educationdive.com/news/virtual-reality-elevates-student-retention-synthesis/543425 and https://er.educause.edu/blogs/2018/8/from-vr-and-ar-to-our-xr-future-transforming-higher-education

Adobe Announces the 2019 Release of Adobe Captivate, Introducing Virtual Reality for eLearning Design

Source: https://theblog.adobe.com/adobe-announces-the-2019-release-of-adobe-captivate-introducing-virtual-reality-for-elearning-design



Blockchain mirrors other fragmentation.



6 [Blockchains allow] mutually mistrusting entities to exchange ... value and interact without relying on a trusted third party.

-Karl Wüst and Arthur Gervais, "Do You Need a Blockchain?"

Artificial intelligence



Augmented and virtual reality



Blended learning

Blockchain



Informality and personalization



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- Where AI is already touching your learning business and your learners?
- Are there situations and / or audiences were AR or VR makes sense?
- How are you safeguarding your learners' data? How might that data be safer and more useful?



More focus on learning as a business.

Shift to membership meaning learning. Celisa Steele & Jeff Cobb jcobb@tagoras.com csteele@tagoras.com www.tagoras.com @tagoras 800.867.2046

